



Applicants will need to respond to the following three questions.

Question 1:

Tell the story: Why is this project necessary and important to your organizational culture and mission? Briefly share the work your organization has been doing over the past months to advance racial equity.

Question 2:

We recognize this work is fluid and evolving. To the best of your ability, please share some of the outcomes you hope to realize with this mini-grant.

Question 3:

Help us to understand how your organization hopes to deploy or leverage these funds to examine any organizational policies, practices, attitudes, or cultural messages to advance racial equity. At a high-level, we want to know more about your approach. How do you plan to leverage these funds? We recognize these funds may be used to start a conversation or accelerate work already in progress. For us, success looks like progress toward racial equity however “small” or “large.” NO JUDGEMENT! We hope to see how these funds helped your organization move the needle toward racial equity.

Budget

The total amount available is \$50,000. Each grantee will be awarded grants ranging between \$2,500 and \$5,000 to start or accelerate racial equity activities to support organizational projects to advance racial equity. Submit a simple budget that reflects how the funds will support the stated purpose or goals. Please note that the RMHF project budget worksheet does not need to be completed. Upload only a simple budget. [As per RMHF grant guidelines, no indirect costs are allowable.](#)

Final Impact Interview

No formal written report will be required. At the close of the grant period, or shortly after your project action, we would like to schedule an impact interview with the key lead(s) of the project and participants who may have benefited from your project action. We plan to use the learning from our conversation to inform and refine our process and racial equity strategy. We believe nonprofits focused on examining racial equity in organizational policy and practice is a necessary strategy to realize the downstream racial equity outcomes we would like to see in communities.