



FOSTERING AN EQUITABLE AND HEALTHY RICHMOND REGION

## GRANT GUIDELINES & ELIGIBILITY CRITERIA

Approved March 4, 2025

### Our Mission

Fostering an equitable and healthy Richmond Region.

We seek to advance Health and Racial/Ethnic Equity and reduce health disparities in our region.

### Our Values

- **Equity:** We commit to act in ways that promote fairness in opportunity for all people.
- **Inclusion:** We recognize, value, and seek to better understand and integrate the contributions and experiences of all members of our community.
- **Learning:** We are curious, eager to listen to and learn with our partners, and focused on how data can lead to responsible action.
- **Respect:** We honor the diverse voices, perspectives, and experiences of the people in our communities.
- **Stewardship:** We responsibly manage our investment resources in alignment with our values and mission.
- **Transparency:** We are accessible and honest in our communication.
- **Impact:** We invest in people, organizations, ideas, and solutions leading to positive, sustainable change in our communities.

### Our Priorities

Our priority areas for engagement and investment are described in our [Strategic Framework](#). Any updates to the Strategic Framework will be shared.

### Our Approach

- We work to address the social determinants of health (SDOH) – social, economic, and structural conditions - that contribute to poor health outcomes. We do so with a recognition of the role that racism plays in inequities. We

operate with a sense of urgency and a deep commitment to long-term change eliminating structural racism.

- We nurture relationships and invest in solutions to eliminate health disparities in our region.
- We work collaboratively as investors, conveners, learners, and network builders with our communities. We look for partners and allies who share our values and are committed to analysis, community engagement, action, impact, and accountability.
- We celebrate the diversity of our region and affirm the critical need for inclusion in decision-making and shared action that leads to improved and more equitable health outcomes.
- We invest primarily in Chesterfield County, Goochland County, Hanover County, Henrico County, Powhatan County, and Richmond City, and are open to considering regional, statewide, or national investments that align with and advance our mission.
- We give priority to organizations that show evidence of internal work in progress at the Board and staff levels to advance diversity, equity, and inclusion.

### **Eligibility Criteria**

To be eligible for funding from RMHF, organizations must meet the following requirements:

- Be mission-aligned with RMHF by
  - Advancing Health and Racial/Ethnic Equity
  - Embodying an understanding of the SDOH
  - Impacting those most affected by inequities
- Be a 501(c)(3) nonprofit tax-exempt public charity organization verified through a charity check that meets IRS criteria, or a governmental entity
- Be located within, or having program(s) focused within Chesterfield County, Goochland County, Hanover County, Henrico County, Powhatan County, and Richmond City
- Open to considering regional, statewide, or national investments that align with and advance our mission
- Have a minimum of three board members governing the organization
- Active status with the State Corporation Commission ([VIRGINIA - SCC](#))

### **Fiscal Sponsorship**

In certain circumstances, nonprofit organizations not classified as a 501(c)(3) public charity organization may be considered for fiscal sponsorship through a 501(c)3 organization at the discretion of the Foundation. The fiscal sponsor must apply, and the proposed grant project must relate to a fiscal sponsor's written mission statement,

serve a charitable purpose, and meet other sponsorship requirements. A fiscal sponsor must maintain discretion and control over the grant funds unlike a fiscal agent.

**The Foundation does *not* fund: \*\***

- Organizations that discriminate based on race, ethnicity, color, religious affiliation, national origin, age, sex, marital status, sexual orientation, gender identity, disability, medical condition, or veteran status either in their employment or their service policies, or any other status protected by law
- Capital Costs related to the purchase of land, construction, and/or repairs to physical facilities
- Clinical trials
- Funding to individuals in the form of direct grants, scholarships or emergency financial assistance
- Redistribution of funds that requires a competitive process or application
- Direct political lobbying
- Endowment funds
- Sectarian religious activities
- Supplanting of existing government or other source of funding

*\*\* Please note this is not an all-inclusive list.*

**Application Process**

Generally, grant opportunities will be posted on the RMHF website. RMHF is committed to making our application process accessible to all and will provide specific guidelines. As part of the application process, a due diligence meeting may be scheduled.

Funding recommendations are presented to the Foundation's Program & Evaluation Committee and the Board of Trustees, or in some instances to the CEO. A decision will be made to award all, partial, or none of the request. RMHF can be contacted at any time during the application process with questions or to learn about the status of a request.

**Evaluation**

RMHF values learning and evaluation, and we look forward to ongoing engagement with grantees to understand the challenges, successes, and outcomes of grant work. We also value feedback and recommendations related to any aspect of the grant process or future funding. All Grantees are required to engage with Foundation staff in an annual and/or final reporting conversation to assess the overall impact of the funding, including the challenges, successes, and results of the grant activity. Additionally, all grantees must submit a report on grant expenditures. Depending on

the scope of the work, RMHF may contract with external evaluators to assist in our learning and to ensure a comprehensive evaluation of the grant's effectiveness.

RMHF reserves the right to amend, modify, or waive grant guidelines if the Foundation deems it appropriate or necessary to do so.

For more information about RMHF or for questions concerning the Grant Guidelines and/or Eligibility Criteria, please contact RMHF at (804) 282-6282 or [info@rmhfoundation.org](mailto:info@rmhfoundation.org).